

# ST. JOHN'S EPISCOPAL CHURCH

January 26, 2025

20  
24



## ANNUAL MEETING

MINISTERS: THE PEOPLE OF ST. JOHN'S

## CLERGY AND STAFF OF ST. JOHN'S EPISCOPAL CHURCH

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The Right Reverend Dr. Bonnie A. Perry – Bishop of Michigan ----- 313-833-4435

The Reverend Gerardo Aponte-Safe – Priest in Charge ----- 248-546-1255

----- **after hours/emergency 248-721-4325**

----- gaponte-safe@stjohnro.org

***To meet with the clergy, please call the Parish Office.***

Jennifer Perkins – Office Administrator----- 248-546-1255

----- Mon-Thurs | 10:00 AM-4:00 PM

----- office@stjohnro.org

Kathy Williams – New To You Resale Shop Manager----- 947-234-0730

----- Mon-Fri | 10:00 AM-4:00 PM

----- newtoyou@stjohnro.org

Alice Tumidanski – Bookkeeper/Open Hands Administrator ----- 248-546-1255

----- Tues-Wed

----- bookkeeper@stjohnro.org

Dr. Steven McGhee – Music Director ----- 734-678-4647

----- Choir rehearsal - Thurs | 7:30 – 9:00 PM

----- stevmcgh@gmail.com

Tamra Zakar – Day Sexton ----- 248-546-1255

Carlos Newsome – Night Sexton ----- 248-546-1255

### **2024 VESTRY and OFFICERS**

Erica Clites – Co-Warden

eclites@gmail.com

Richard Le Jeune – Co-Warden

lejeune.richard@gmail.com

Jonatan Ascarruz-Asencios – Secretary/Clerk

jonascarruz@gmail.com

Maria Walter – Treasurer

mlwalter824@gmail.com

*Completing terms/rolling off the Vestry in January 2025:* Askari Asante, Kelly Mankin, Janice Pedersen

*Continuing through January 2026:* Erica Clites, Richard LeJeune, Chris Bosley, Dennis Spatafora

*Continuing through January 2027:* Elizabeth Moon Carter, Keith Freeman, Cathy Holcomb, Lisa Machesky

26998 Woodward Avenue, Royal Oak, Michigan 48067

248-546-1255 | stjohnsroyaloak@stjohnro.org

stjohnsroyaloak.org | Facebook: facebook.com/groups/stjohnsroyaloak/

**Everyone Belongs!**

## St. John's Episcopal Church 2025 Annual Parish Meeting Agenda

- I. Call to Order
- II. Election Instructions
- III. Election: Vestry and Delegates to Convention *Vote (10-15 minutes)*
- IV. Welcome and Acknowledgements
  - A. Members
  - B. Officers
  - C. Staff/Guests
- V. Approval of Minutes 2024 Annual Parish Meeting 01/28/2024 *Receive or amend*
- VI. Presentations
  - A. Children and Youth Ministry
  - B. Building and Maintenance
  - C. Financial Updates (2024 Year-End Finances, 2025 Stewardship Campaign, 2025 Approved Budget)
  - D. Rector Transition Overview
- VII. Vestry Election Results
- XIII. Other Business
- XIV. Courtesy Resolutions
- XV. Closing Prayer
- XVI. Adjourn



## How to Vote with ElectionBuddy at the 2025 Annual Meeting

### Option 1

On your computer, phone, or tablet, open a web browser (Chrome, Firefox, Safari, etc.) and type in the address bar:

[www.ebv.io/m/SJRO/annualmeeting2025](http://www.ebv.io/m/SJRO/annualmeeting2025)

### Option 2

Or use your phone to scan the QR code below.

To scan the code, open your Camera app, and point to the image below. You DON'T need to take a picture; as you point the camera, a website link will appear on the screen for you to tap/click on.



Looking to connect to the St. John's Wi-Fi?

Network: THE FIFTH (all caps)

Password: THEFIFTH26998 (all caps)





**Parish Goals**

**Diversity and Inclusion**

**Education for All**

**Outreach/Advocacy**

*St. John's Mission Statement*

*As members of the family of St. John's and followers of our Savior, Jesus Christ, we strive individually and collectively to grow and act as a Christian faith community. Being God's stewards, we seek: To remain open to the guidance of the Holy Spirit as the world changes; to celebrate the diversity of all God's people; to communicate within and without our immediate church family; to be mindful of our role as caretakers of ourselves, our community, and all God's creation; to provide a nurturing and caring environment for all; to take action to carry out God's challenges; and to welcome all persons to join in celebrating the joy and excitement in this carrying out of God's love.*

- Call to Order: The Rev. Beth Taylor, 10:45 a.m.
- Introduction to the Vestry Election Voting Process: Nicole Stewart, Co-warden.
- Vestry Election
- Welcome and Acknowledgements: Beth Taylor  
Welcome and acknowledgement of members  
Introduction and acknowledgement of officers  
Introduction and acknowledgement of staff
- Minutes of 2023 Annual Parish Meeting, 1/29/2023: receive or amend.  
Received with no objections; minutes stand as approved.
- Reports
  1. Wardens Report:
    - a. Overseen Vestry through lots of changes and challenges; including the pandemic and post-pandemic re-entry, updating the bylaws, and the Capital Campaign.
    - b. Also joyous moments as in Gerardo's ordination, success in the Capital Campaign and recent Stewards campaign and the Holiday Jam fundraiser.
    - c. Seeing a new positive energy in the congregation with 8 candidates running to fill 5 vestry openings.
    - d. Excited about new focus on fellowship; working on welcoming new members; renewed commitment to coffee hour at 10:15am service; discovering and rediscovering ways of getting together again.
    - e. Continued conversations about taking care of buildings and grounds—Vestry made moves toward this. Excited about the native plant gardens and Open Hands garden.
    - f. Adult formation opportunities: Play-driven adult formation series. Offerings from groups already meeting? Special topics from people in this Parish.
  2. Announcement of \$500 grants to Ferndale Free Clinic, Lighthouse of Oakland County, the Ruth Ellis Center from the New To You shop proceeds.

3. 2024 Stewardship Campaign Results: Elizabeth Moon Carter, Stewardship Committee
  - a. A total of 181 people pledged ,with pledges totaling \$426,000 . Almost 60% of our pledging households increased their pledge, and we welcomed 20 new pledgers. Thank you!
  - b. Next we want to share our progress towards our aspirational Goals for 2024.
    - i. First goal was to fund our staff positions at a level that is competitive/comparable to diocesan positions. We were able to adjust 2 positions, and all of the staff received a 3% cost of living increase.
      1. The Vestry commits each year to a comprehensive review of all the staff salaries and wages as we value and appreciate all our staff.
    - ii. A second goal was to Increase insurance expenses by 10% - an industry wide increase for churches. This goal was accomplished.
    - iii. A third goal was to restore the Nursery which had been closed since the onset of the pandemic. We now have two nursery workers.
    - iv. The final goal was to increase Pastoral Care, Justice and Outreach, Adult Formation, and the Children and Youth budgets. We were able to do all of this.
  - c. Again, thank you for your faithfulness and generosity and Stewardship that supports the mission and ministry of St. John's.
4. Operating Budget Finance Committee Reports:
  - a. 2023 Year-End Finances
    - i. We ended the year with a surplus of \$31,774 and a net cash surplus of \$22,500. This included \$16,000 in proceeds from the Holiday Jam, some memorial income and additional earnings from investments, as well as \$10,000 less than budgeted spent on buildings and grounds. Kitchen rental income was down from early in the year.
  - b. 2024 Approved Budget
    - i. Budget approved by the Vestry at the January meeting. Starting with the generous \$426,000 in pledges allowed budget increases where needed, including insurance and aspirational goals achieved above.
    - ii. Approved budget has a surplus of \$280 for the year.
5. Update on the \$22,500 surplus from 2023. Vestry approved \$4000 to the Associate to account for an error in how the position was set up. Vestry designated the remaining \$18,500 to be used to address water intrusion issue in the church basement.

- Vestry Election Results: Rachel Andrews, Co-warden.  
The new members of the vestry are as follows (listed alphabetically): Jonatan Ascarruz-Asencios, Elizabeth Moon Carter, Keith Freeman, Cathy Holcomb, and Lisa Machesky.
- Recognitions: The Rev. Beth Taylor
- Other Business: none
- Courtesy Resolutions: Erica Clites, Secretary
- Closing Prayer: The Rev. Gerardo Aponte-Safe
- Meeting is adjourned: 12:02pm

## BY-LAWS

### St. John's Episcopal Church Royal Oak, Michigan

#### Article I

##### **Relationship of the Parish To the Diocese and the National Church**

St. John's Episcopal Church, Royal Oak, Michigan, is a parish of the Episcopal Diocese of Michigan. The parish and its clergy and vestry are subject to the Constitutions and Canons of the Diocese of Michigan and of the Protestant Episcopal Church in the United States of America which, together with these by-laws, shall govern the affairs of the parish. If any provisions of these by-laws are inconsistent with the Canons, the Canons shall control.

#### Article II

##### **The Parish**

##### **Section 1. Parish Meetings**

- A. The annual parish meeting shall take place during the month of January at a date and time fixed by the rector and vestry.
- B. Special parish meetings may be held when deemed necessary by the rector, or vestry, or upon written petition signed by ten percent of qualified voters in the parish presented to the secretary, or when indicated by the Canons. A special parish meeting shall be convened within 30 days after the call for the meeting.
- C. Public notice of annual and special parish meetings shall be given by the rector or, in the rector's absence, by the wardens, at all regular services held on the two Sundays immediately preceding such meeting. Notice of the annual meeting will also be given in a practical manner (e.g., e-mail, postal service, e-newsletter or Sunday bulletin) to the qualified voters of the parish at least two Sundays before such meeting. If circumstances are such that a voting member wants to participate in the annual meeting, but cannot be there in person, a link to a video conference site will be provided in the public notices to the parish.
- D. The chair of any annual or special parish meeting shall be the rector or, in the rector's absence, one of the wardens or, in their absence, a vestry member who shall be selected by a majority of the vestry members present.
- E. A quorum shall consist of 50 qualified voters of the parish.
- F. Decisions of the meeting shall be made by a majority of those qualified voters present, either on site or through video conferencing, during the scheduled day and time of the annual meeting.

- G. The secretary of the vestry, or any other person appointed by the chair, will act as secretary of each parish meeting. The secretary shall be the arbiter over questions regarding an individual's qualifications to vote or serve on the vestry.
- H. Voting by proxy or absentee ballot is not permitted.

### **Article III**

#### **The Vestry**

##### **Section 1. Size of the Vestry**

The vestry shall consist of between nine (9) and twelve (12) members, one third of whom shall be elected to full terms at the annual meeting each year.

A majority of qualified votes shall be necessary to elect.

The nominating committee will endeavor to have at least one 16- or 17-year-old member on the list of nominees for the Vestry.

##### **Section 2. Qualifications**

All persons elected to serve as members of the vestry shall:

- a. Be sixteen years of age or older,
- b. Have their baptism recorded at St. John's,
- c. Have pledged and contributed financial support for the preceding and current calendar years, and
- d. Be regular worshipers in the congregation for six months prior to the annual meeting in which they are elected.

##### **Section 3. Nominees for Vestry Elections**

- A. The nominating committee appointed by the vestry will present a slate of nominees to stand for election to fill vacancies on the vestry. The nominating committee will make an effort to present a slate of nominees that exceeds the number of seats open for nomination.
- B. Additionally, any member of the parish may nominate a qualified candidate for Vestry by close of the nominating period (mid-October to mid-December) provided that the nominee has previously indicated that he or she will serve if elected. Members may self-nominate.
- C. It is preferred that a nominee to vestry not be currently living in the same household as another member of vestry until that member's seat on vestry is vacated.

##### **Section 4. Term of Office**

- A. All members elected to the vestry, other than those appointed or elected to serve unexpired terms, shall serve three-year terms until their successors are elected or



appointed. A member who is 16 or 17 years of age when elected to the vestry shall service a one-year term, with the provision of being re-elected to another consecutive one-year term.

- B. No vestry person who is elected to a three-year term may be re-elected or appointed to the vestry for a period of one year following the expiration of their elected term. No member 16 or 17 years of age may be re-elected or appointed for a period of one year after two consecutive one-year terms.
- C. The vestry year will begin on the Sunday of the annual parish meeting or on the Sunday following the annual parish meeting if that meeting is held on a day other than Sunday.

## **Section 5. Meetings**

- A. Meetings will be open to the members of the parish. The vestry may go into closed or executive session during the course of any meeting or may meet in closed session. Parish members will not be admitted to closed sessions.
- B. Regular meetings will be held by the vestry and their schedules will be announced or published to the parish. The first meeting of the term year will be held on Sunday of, or directly after, the annual parish meeting. There will be no less than ten regular meetings during the term year.
- C. Special meetings of the vestry may be called:
  - 1. by the rector by giving notice thereof at any regular service on Sunday or
  - 2. by the rector or by one-third of the vestry members by giving notice personally (by telephone or in person), by mail, or electronically to the rector and to all members of the vestry.
- D. A majority of the vestry members elected shall constitute a quorum.
- E. Decisions of the meetings will be made by a majority of those vestry members present. The rector shall have no vote except in the case of a tie.

## **Section 6. Officers and Committees**

- A. At the first meeting of the term year the vestry shall choose by ballot from their own body two members to be co-wardens.
- B. At the first meeting of the term year the vestry shall elect a secretary, known as the clerk to the vestry, and a treasurer. These persons may be members of the vestry. The clerk and the treasurer shall serve no more than five consecutive years. Upon a majority vote of the vestry, these terms may be extended on a yearly basis.
- C. The vestry may appoint such other agents and/or representatives of the parish as may be required.
- D. Committees or other work units may be formed, and their chairs appointed, by the vestry or rector. The chairs may be chosen from the membership of the vestry or from the parish membership at large.

## **Section 7. Duties and Responsibilities**

- A. The vestry shall meet regularly as specified in Section 5, above.
- B. The vestry shall have authority and responsibility, in the corporate name of the parish, to manage the financial and real affairs of the parish in accordance with the Canons.
- C. The vestry shall elect, call (with the approval of the Bishop) and provide for the maintenance of the rector.
- D. The vestry shall be responsible for the maintenance of the property of the parish. No real estate owned by the parish may be sold, leased, encumbered, or substantially altered without prior authority to do so being granted by the members of the parish at the annual parish meeting or at a special parish meeting called for that purpose and without the approval of the Bishop acting with the advice and consent of the Standing Committee of the Diocese.
- E. The Vestry will appoint a nominating committee, consisting of--but not limited to-- those vestry members whose terms expire at the end of the term year, not later than October 1 of the term year to present to the next annual parish meeting a slate of nominees for all elections to the vestry.

## **Section 8. Vacancies**

- A. All vacancies on the vestry shall be filled by appointment by the remaining vestry members at any meeting within sixty (60) days of the vacancy occurring, unless said vacancy occurs in the last quarter of the vestry year. The person(s) so appointed shall hold office until the next annual meeting and be eligible for election at the annual meeting.

## **Article IV**

### **The Wardens**

#### **Section 1. Elections**

The co-wardens shall be elected annually by the members of the vestry among its members.

#### **Section 2. Term of Office**

No vestry person shall serve as warden for more than two years of a three-year term. It is preferred that at least one warden's time to serve overlaps with a new warden.

#### **Section 3. Duties**

- A. The wardens shall act as executives of the vestry.
- B. The wardens shall assist the rector in the discharge of the rector's non-clerical duties and, in the absence of the rector, shall perform and exercise the lay duties and powers of the rector.
- C. The wardens shall be the judges of elections at each and any annual or special parish meeting. They may, at their discretion, appoint other qualified members of the parish to assist them as judges of the election. The judges shall permit no one to vote who is not a qualified voter.

## **Article V**

### **The Rector**

#### **Section 1. Position**

The rector shall be an ordained priest in good standing in the Episcopal Church and licensed in this Diocese.

The authority of and responsibility for the conduct of the worship and spiritual jurisdiction of the parish are vested in the rector, subject to the Rubrics of the Book of Common Prayer and the Constitution and Canons of the Church and the pastoral direction of the Bishop of Michigan.

The rector is the manager over the church staff. The rector has the authority to hire, discipline, and recommend additional staff and compensation changes, within the boundary of the church budget.

#### **Section 2. Staff**

All other clergy, program staff members and parish employees are under the authority of the rector.

#### **Section 3. Committees**

- A. The rector shall be an ex-officio member of all parish committees and other work units.
- B. The rector, or such other members of the vestry designated by the rector, shall preside at all parish and vestry meetings.

## **Article VI**

### **Miscellaneous**

#### **Section 1. Fiscal Year**

The parish fiscal year shall be the calendar year.

## **Article VII**

### **By-laws**

#### **Section 1. Amendments**

The by-laws may be amended, deleted, expanded, or otherwise altered by a majority vote of the qualified voters present at the annual parish meeting or at a special meeting of the parish. The proposed amendment(s) or change(s) must have been previously stated in the notice of the meeting.

Adopted at Annual Meeting, January 29, 2023

## The 2025 Process for Elections of St. John's Vestry

### Sunday, January 26, 2025 – Annual Meeting of the Parish

Five of the following eight candidates will be elected. The following the procedure shall be used at the Annual Meeting:

- **Members sixteen years and older are eligible to vote.**
- **Members who are physically present will vote** electronically or using a paper ballot.
- **Members who are present via Zoom will vote** electronically or by calling in to a designated number

## St. John's Episcopal Church 2025 Vestry Candidates

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### Marcy Darin

As happens so often in life, I discovered St. Johns as a happy coincidence. I had just moved to Michigan from the Chicago area and was looking for a bookshelf for my house in Hazel Park. I discovered St. John's Resale Shop, where I was warmly welcomed and invited to worship and breakfast the next day. I didn't find that bookshelf but found a wonderful faith community.

That was two years ago. Since that time I have been active as a volunteer with the Open Hands Food Pantry, served as a lector, volunteered in the community garden, joined several community hikes, and participated in several spirituality programs, including a faith journey group led by Pastor Gerardo that challenged me to define what I believe as a Christian .

Currently I am engaged in the Sacred Ground program, which explores the sin of racism and challenges me to deepen my understanding of institutional racism and my own. I

I came to St. Johns from Oak Park, Illinois, where I was active in a progressive Roman Catholic congregation that was an offshoot of the traditional parish. After 25 years, I am beyond thrilled to see Pastor Beth at the altar! I have a deep affiliation with the Episcopal Church, having worked at the national church center in NYC on the publication staff. There I served as the editor of the social justice journal, Jubilee and as editor of the Journal of Women's ministries. ( Both are defunct now.)

While living in New Jersey I actively participated in a faith community that opened a soup kitchen and as the spouse of an Episcopal rector, initiated a homeless ministry in our rectory and children's catechesis program on Sundays. It was humbling, eye-opening and also exhausting! Most of all, it ignited my passion for social justice.

I was also a member of an Episcopal congregation in Lawrence, Massachusetts, where I led a youth group, a spirituality discussion group for young women, served as lector, and participated in other ministries.

On the personal side, I am the proud mother of three adult children and grandmother of five-month-old Nellie Sage, my first grandchild. Happily, I moved to Michigan two years ago and am now within two blocks of this sweet baby and her parents Aster and Brennan.

I recently retired after a career in nonprofit communications and grant writing. My last position was a grant director for the Ascension Health System. I currently serve as a volunteer grant writer for a prison family literacy program in Illinois and have just begun volunteering with the Mint Artists Guild, a nonprofit that assists Detroit teen artists.

I am excited to bring my communication and strategic thinking skills to the vestry and work hard to make St. John's the best version of the inclusive and diverse faith community it already is.

As a woman of faith who has experienced the deep joys and challenges of several church communities, I feel called to serve on the vestry at St. John's. In the two years I have worshipped here, I have witnessed the many ways in which members of St. John's care for each other and the wider community, continuing to explore ways to live out its mission as an expression of God's compassion for all. There is so much love and commitment here, and a willingness to take risks. I would be honored to help lead this loving and brave congregation as a member of its vestry.



**Chris Davis**

My partner, Lonnie Shelton, and I started attending St. John's in 2012, became members in 2014, and returned in 2023 after a stint in Lansing for my job. At St. John's, I've been an usher and participated in the Faith and Justice Group. Lonnie and I have always felt welcomed and loved at St. John's, and the sense of community we experienced here has been invaluable. The warmth, support, and spiritual enrichment we received inspired us to remain closely connected to St. John's, even after moving to Lansing.

I have a diverse religious and spiritual background, I was raised in the Lutheran and United Church of Christ traditions and attended Catholic schools. In Lansing, I served as an usher at St. Paul's and years ago on the Consistory at Grace UCC. I also served on the board of directors for HELP, a nonprofit supporting people with HIV, and have additional experience with the Michigan Disability Housing Workgroup, Michigan Olmstead Coalition, and Project HOPE at Goodwill Industries. I also have 30 years of experience as an attorney in disability rights. I'm currently in-house legal counsel for the Detroit Wayne Integrated Health Network.

I want to serve on the Vestry to give back to the community that has given us so much. I am committed to supporting the mission of St. John's, fostering inclusivity, and contributing to the vibrant life of our church. By serving on the Vestry, I hope to help strengthen our community, support our programs, and ensure that St. John's continues to be a place where everyone feels welcomed and valued. Being more involved in the governance and future planning of St. John's is a meaningful way for me to honor the love and support I have received from this wonderful congregation.

**Dallas Deyampert**



I have been an active member of St. John's Church for one year, regularly participating in worship services and community events. Prior to joining St. John's, I was a member of Good Shepherd Lutheran Church, where I contributed as an active evangelist and a member of the kitchen team. At St. John's, I have recently served as a maintenance volunteer and participated in a variety of events and outreach initiatives associated with the church. Beyond the church, I have volunteered with several local food banks and organized back-to-school drives as president of RamGodz(truckclub). Through this role, I coordinated food distribution for the homeless in downtown Detroit during several Thanksgivings and provided bookbags and school supplies to children in Detroit Public Schools. I hold a bachelor's degree in art history from Eastern Michigan University and am currently pursuing an associate degree in Human Resources from St. Clair Community College. Professionally, I worked as a bus driver for the City of Detroit for

eight years, where I developed strong skills in time management, customer service, and problem-solving. Since retiring, I have launched my own small business, Ampert LLC, which specializes in vending and convenience. This entrepreneurial venture has further developed my organizational and leadership abilities. I bring a range of skills that I believe would benefit the Vestry, including organizational leadership, financial management, and effective communication. My experience as a business owner has honed my budgeting and strategic planning abilities, while my time as a bus driver taught me patience, adaptability, and problem-solving in diverse situations. These skills position me to contribute thoughtfully and effectively to the church's mission and operations. Serving on the Vestry is an opportunity to deepen my commitment to St. John's and its community. I am passionate about supporting outreach programs that help those in need and fostering a sense of unity within the congregation. I am eager to collaborate with others to ensure St. John's continues to thrive as a welcoming and vibrant place of worship, where everyone feels valued and spiritually nourished.

**Jeff Kidder**



I want to express my interest in serving on the Vestry of St. John's Episcopal Church. As a committed member of this congregation for the past three years, I have been deeply inspired by the welcoming community and meaningful worship experiences offered here.

Throughout my spiritual journey, I grew up Catholic and spent most of my adulthood in the Lutheran faith. However, it was at St. John's Episcopal that I found a home that truly aligns with my values and beliefs. The inclusive and progressive approach of this church resonates with me, and I am grateful for the opportunity to contribute to its growth and well-being.

My previous and current volunteer activities within the church include serving as a youth group leader, organizing youth group retreats, ushering, and participating as an elder. Additionally, I

have volunteered at Camp Restore Detroit, a local organization dedicated to providing support and resources to the local community.

With each of these experiences, I have learned the importance of teamwork, communication, and dedication to serving others. Professionally, I hold a Bachelor of Arts degree in Electrical Engineering. After graduating, I owned and operated a successful business that designed and created machines for manufacturing plants for over 25 years. This experience equipped me with a strong understanding of business processes, communication, and financial management.

Upon selling my business, I returned to school to pursue a Master of Arts degree in Social Work. Currently, I work as a therapist at a non-profit company, specializing in general mental health and substance abuse counseling. My experience in this field has taught me the importance of empathy, active listening, and problem-solving skills.

I believe that my diverse background and skill set would be valuable assets to the Vestry. My experience running a business for over two decades has given me a deep understanding of the processes and communication required for effective leadership. I am confident in my ability to contribute to the important task of finding a new priest for our congregation. Additionally, my work as a therapist has equipped me with strong interpersonal skills and the ability to connect with people from all walks of life.

Thank you for considering my candidacy. I welcome the opportunity to discuss my qualifications further and contribute to the continued growth and success of St. John's Episcopal Church.

### **Aubrey Muth**



I've been a member of St. John's since 2016. My wife Sarah and I met at St. John's and were married here in 2023. I regularly serve as a lector, and in my time at St. John's have also served as an EfM mentor, facilitated adult formation sessions, participated in Social Justice team activities, and helped to coordinate St. John's participation at Ferndale Pride. I have a degree in Biblical Studies, but my professional career has been as an IT manager. While my day job has given me many organizational skills that I think would aid me if I were to serve on the Vestry, in this coming time of change at St. John's I think the most important skill I can bring with me is that of a patient listener. I would seek to serve the people of St. John's with empathy for the many mixed emotions that each of us may be feeling, and to contribute as best as I can to help us continue moving towards a bright future together and for St. John's to continue to be a beacon to our community.

### **Kanata Richardson**



My name is Kanata Richardson and I am 16 years old. I have been an active member of St. John's for about 14 years.

I've been a member of Sunday school and youth group my whole upbringing.

I'm an acolyte and I basically help around the church however I'm needed.

Last summer I represented our diocese in the EYE event in Washington DC and I currently serve the diocese and represent our Church as a youth council member.

I've been an active camper at Camp Chickagami and last summer I worked as junior staff member mentoring and supervising younger campers.

I am faithful and take my relationship with Good seriously. I'm levelheaded and care about our church very much.

Outside of church I'm a big sister and a varsity wrestler at Bloomfield Hills High School. My goal this season is to be a state champion in my weight class.

After graduation I am planning on studying child psychology and wrestling in college.

### **Deborah Shepherd**



I grew up, as did generations of my family, in Churches of Christ -- 65 years of association with the church, and 40 years at one congregation. For my next 5 years I worshipped with Hope Community Church in Detroit. I treasure many joyous and loving relationships at both churches. I am now in my third year at St. John's and feel I have found a true home here.

At St John's I take joy in: serving as a lector (I am convinced reading of scripture in community is essential); helping with hospitality events as needed; joining with Coffee with a Cause (I might enjoy the coffee part as much as the cause); working with the Faith in Justice Committee (putting my faith in action); participating in Bible Study and Healing Services.

Along with caring for my family and supporting my husband as he deals with mobility issues, I engage in my community as: a board member of the Friends of the Library in Madison Heights; a storyteller highlighting my Native American heritage; supporting the Native American Advisory Committee at Oakland University.

Following a few semesters at Michigan Christian College, Harding University, and Georgia State, I (finally) earned a BS in Human Resource Development Oakland University and twenty years later, an MS in Information Science at Wayne State University.

After ten years as a full-time homemaker with two children, intermittent public service jobs, and full-time college classes, I spent fifteen years with Troy School District – pioneering before and after school childcare programs, four years with Technoventures -developing innovative “edutainment” events, ten years with Southfield Public Library- leading technology and support services. I am now happily retired.

My life and professional experience have given me gifts and skills I believe can contribute to the vestry: organizing, planning, visioning, cooperation, teamwork, hiring, communication, writing, using electronic media, allowing scripture and Spirit to guide my behavior and decision making, taking a view that extends beyond my own concerns and lifespan.

I love God and I love St John's. After decades of providing leadership in “secular” organizations using the gifts that God has given me, all the while belonging to a denomination that did not universally accept leadership from women, I am eager to apply what I have learned to support and advance the kingdom of God at this place and in this time.

Thank you considering me to serve the St. John's family as a vestry member.

### **Angela Stough**



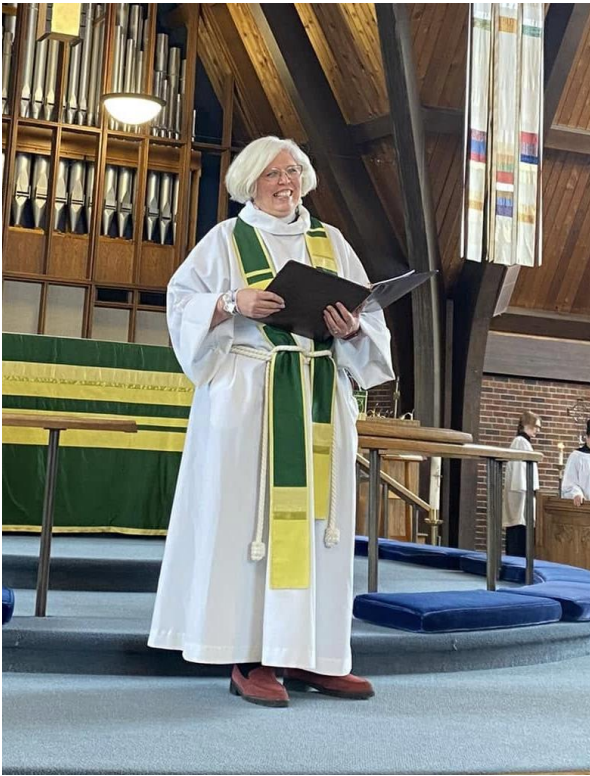
My name is Angela Stough, and I am pleased to be considered for a vestry position here at St. John's. I have been attending St. John's for five years serving as part of the Welcome committee, Communications team and helping where I'm needed. It has been my blessing serving and worshiping in this community.

My religious experiences started at a young age growing up in a Wesleyan faith community with my family and included my first experiences volunteering, playing music, and serving my church family. Though those experiences were an important part of my upbringing it was important as I grew up to find a church home that was truly welcoming to all as I saw so many feel the need to leave church. Finding St. John's met this need in so many ways.

Professionally, my background includes over 20 years of nonprofit and HR work in the Metro Detroit area including working to ensure safe and fair work for individuals with disabilities. I completed my education at Adrian College and Michigan State and spent summers playing piano and singing at Interlochen Arts camp. Currently I work as the Director of Human Resources for the Detroit Symphony Orchestra.

My experience as a board member and an HR professional has helped me learn how to solve problems and connect to people in authentic ways. I also believe that I have been blessed by the Lord with the ability to handle tough situations with care, humor, and a level head. I look forward to using my experiences and upbringing to support the people and work of St. John's as we continue to open our doors to all.

Personally, I live in Royal Oak with my husband, Jayson and daughter, Marissa. In my free time I enjoy gardening, quilting, and reading.



## FAREWELL LETTER

Dear People of St. John's,

Grace and peace to all of you. My heart is filled to the brim with love for all of you. After serving as your Rector for almost 11 years, we have decided that it's best for us to be closer to our family and long-time friends in the Denver area in the next leg of our journey. After much prayer, reflection and discernment with my family, we have decided to return to Colorado where I will be serving as Rector of a parish in Boulder.

I am amazed and humbled by your resilience and commitment: we finished a Capital Campaign which repaired sections of our roofs, installed an elevator, new entrance and updated spaces to make our building accessible, and put in an HVAC system to heat and cool our sanctuary and other spaces. We also made it through a world-wide pandemic! But when I look back at our time together, I am most amazed and humbled by the quiet acts of service and care that I have seen in you. The ways that you care for each other, the community, and the world. I will always remember these fondly.

And will also remember that God was praised in the joyful, participatory, collaborative worship we offered together - in our processions and with bells and fabric "Red Seas", in dove kites and angel's halos and human pyramids and with calendars on the altar. It was so good! So very good!

Beloveds, it has been one of the great privileges of my life to serve as your pastor and your priest. I have learned so much from you, and I'm so grateful for the love and ministries that we share. I know that, guided by the Holy Spirit, you will continue to be a beacon of love and inclusion in this community, because that is exactly who you are. I will always hold you in my heart. Love and blessings,

The Rev. Beth Taylor

March 30, 2014 – First Sunday at St. John's

May 20, 2014 – Installed as Rector

January 19, 2025 – Final Sunday at St. John's





## THE PRIEST-IN-CHARGE REPORT

*“You are the light of the world. A city built on a hill cannot be hid. People do not light a lamp and put it under the bushel basket; rather, they put it on the lampstand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to God in heaven.”*  
Matthew 5:14-16

Beloved of St. John’s,

What a year we have had! This community has been a beacon of Christ’s light in Royal Oak and beyond. Together, we have grown closer, knit together by prayer, the sacraments, our commitment to justice, and our presence to one another in fellowship. As you read the reports in this packet, I hope you’ll rejoice in the amazing things we’ve accomplished together. I want to highlight a few ways we grew in 2024 and offer some discernment questions for where God might be calling us in 2025.

St. John’s commitment to welcome and inclusion of LGBTQ+ people is a strong part of our identity. Over the last two and a half years, we’ve been discerning ways to build on welcome and find ways to address specific needs of our LGBTQ+ siblings. We participated in Ferndale Pride and celebrated our first Pride Eucharist, boldly proclaiming God’s love for all and praying for the work of inclusion that still needs to be done. In October we hosted the Lavender Gathering, where LGBTQ+ members of St. John’s came together to share their stories, to be known and seen in our diversity. As we enter 2025, what opportunities to minister to the needs of LGBTQ+ people will we find? Perhaps can more fully support LGBTQ+ elders and/or youth, or we might explore hosting educational events that help people navigate their rights in a changing political landscape.

As a community, our consciousness toward Creation Care is growing, and more of us are seeing the roots of environmental justice in our understanding of the message of the Gospel. The Hiking Group is growing, giving us more and more opportunities to be outside with each other. On several occasions, we’ve prayed outdoors, including our Outdoor Eucharist at Maybury State Park in September during the Season of Creation. What more are we called to in 2025? Are there areas of our parish life that can become more environmentally friendly? Is there more learning that we need to do about environmental justice and the message of the Gospel?

One of my favorite memories of 2024 was at First Sunday Breakfast sometime in the fall. I had noticed a young couple visiting for the first time, and I wanted to invite them downstairs but missed them in the flurry of activity after the service. To my absolute joy, I found them in the parish hall at a table where the 20s and 30s folks had gathered; the group talked to them, invited them to breakfast, and made space at their table for them. This is the St. John’s hospitality that has welcomed over 50 people in our Newcomers Branches last year! And, how will we incorporate folks into our communal life—our formation opportunities, our ministry teams, our fellowship groups? This is an area of growth for us as a community.

There are many more ways we served and grew together in 2024, including Bible Study and the Bible Bit-by-Bit, the Shrove Tuesday Pancake Dinner, the Catechumenate Lenten Soup and Study program, the intergenerational Evening Bible School, and the monthly collection items for Open Hands. We’ve done soooooo much work in addressing many repairs to our building! As we look to 2025, we will be traversing many changes, asking a lot of questions about who we have been, who we are, and who God is calling us to be as we search for and welcome a new Rector. May we open our hearts and minds to where the Spirit is guiding us to go.

I am humbled and honored to serve, for a time, as Priest-in-Charge of St. John’s. Our communities, our nation, and our world need the light of Christ’s unending and boundless love that we know and proclaim here.

Blessings and peace,

The Rev. Gerardo Aponte-Safe+



## CHILDREN AND YOUTH FORMATION DIRECTOR REPORT



Dear St. John's,

As I sit down to write my last Annual Report as your Director of Faith Formation for Children and Youth I do so with sadness in my heart that our journey together has ended, but also with extreme joy, thankfulness and love that our journey together was so beautiful and fruitful. I will forever be grateful to have served such an amazing congregation. Thank you for loving me and my family and for trusting me with your children and youth. St. John's will always be in my heart.

In 2024 we had two Sunday School classes with an average of 8 kids per week between the two. Our pre-school through 2nd graders used the Godly Play Curriculum, and our 3rd through 5th graders used the Spark Rotation Curriculum. Both classes are well loved by the children and their teachers.

Youth Group met on Sundays after church and we learned about many things including an intro to women of the Bible, and a deeper dive on Esther, What is an Episcopalian?, how to be a friend, and many more. We made goodie bags for Halloween for our older members who can't join us often, and coordinated the homeless blessing bags project we did for Evening Bible School. We had a lock-in and many of our youth attended Diocesan Events.

We leaned more into Intergenerational Ministry in 2024, and in my opinion it was both successful and beautiful. We hosted an Intergenerational, Interactive Stations of the Cross which was well attended and meaningful. We

also had our first Intergenerational Evening Bible School (EBS) to take the place of our Vacation Bible School program. A total of roughly 65 people participated in at least one day of the program, and each night we had between 40-50 in attendance. We broke bread together each night, learned about God's Kingdom here on Earth through parables, made beautiful art, sang beautiful music, explored with science and helped our fellow humans by assembling homeless blessing bags together. Looking back I can honestly say EBS is one of the things I am most proud of. In December we had an Intergenerational service project assembling care packages for the clients of Open Hands Food Pantry.

Our camping ministry continued to grow, and our money tree scholarship fundraiser raised \$2400 supplying 12 children and youth from St. John's with \$200 scholarships towards their Residential camp session. We had 5 families attend Family Camp at Camp Chickagami and as always we had an excellent time even though it was pouring down rain for most of the weekend. We also had 14 children and youth attend Residential Camp, one even being a Counselor-In-Training. We also had one youth who was employed at camp as Junior Staff. I served as the Faith Formation Director for Camp Chickagami, and was in attendance for Family Camp and for three out of the four Residential Camp weeks. Jelane Richardson was a vital part of the Faith Formation team at camp, leading the Formation art projects for Family Camp and three out of the four weeks of Residential Camp. She also helped out in many other ways. There was definitely a large St. John's presence at camp and I hope that continues to grow and flourish even after I am gone.

Throughout the year we had several other events including the Easter Egg Trunk or Treat, two playdates for families with children aged 0-4, Trunk or Treat, and Christmas Movie and PJ Night.

I am very proud of everything we have accomplished together during my time here. I need to thank everyone who has ever taught Sunday School, led Youth Group, chaperoned an event or trip, or volunteered with VBS/EBS. These include in no particular order Jennifer Smigleski, Elizabeth Moon Carter, Jelane Richardson, Askari Asante, Rachel Andrews, Brynn Ward, Sara Troyer, Melanie Macey, Hannah Sells, Abby Gustafson, Leah Lynady, Pam Lupinski, Gerardo Aponte-Safe, Daniel Cuschieri, Mendie Russel, Monica Deyampart, Ian Babcock, Megan Clark, Jamiel Dado, Jenny Galat, Brian McNeal, Veronica Griffith, Elaine Kapelanski, Janice Pedersen, Kelly Neighbors, Anjela Freeman, Christy Scott, Denise Barnett, Elin Betanzo, Erica Clites, Nicole Stewart, Dallas Deyampart, Leesa Elkins, Lisa Phillips, Cindy Fellner, Jonatan Ascarruz, Dan Martin, Allie Marcum, Jennifer Taub and Kevin McLogan. If I have forgotten anyone please know I am sorry and I do deeply appreciate you. My poor brain is overwhelmed trying to write this.

To my colleagues on the staff, I am so grateful to have worked with all of you. It has been an absolute pleasure being your colleague.

St. John's you have been a blessing in my life and the lives of my family. You have supported us, loved us, and helped us grow. I hope you always know how deeply I love you. Our time together has drawn to a close, but I know God is bringing you great things. I look forward to seeing you all around the Diocese.

In Love Always,  
Holly McNeal



## THE CO-WARDENS REPORT

Hello St John's,

This year, we welcomed 5 new Vestry members, **Jonathan Ascarruz-Asencios, Keith Freeman, Cathy Holcombe, Lisa Machesky and Elizabeth Moon Carter**. The Vestry is now a full house with 12 members forming a very strong, cohesive and diverse team, committed to serving the whole congregation. We are also saying goodbye to 3 members, **Askari Asante, Kelly Mankin and Janice Pedersen**, who served a full term on Vestry, thank you for your service,

dedication and leadership.

We conducted a Vestry retreat on Saturday April 20<sup>th</sup>, 2024. During which we had the opportunity to form and bond as a team, we reviewed the "Gathering" model (Invite/Greet/Orient/Incorporate) from the College for Congregational Development, a church leadership professional development program, determined our focus would be fellowship, and we brainstormed ideas on what we needed to accomplish in 2024, the priority areas. We asked ourselves the question: "What would success look like by the time of the Annual Meeting 2025?". Some achievements are listed below:

- Opportunities to welcome new members and provide information about St. John's like two Newcomers Brunches in 2024 and recruiting a team to establish 3rd Sunday Coffee Hour after the 10:15am service.
- Opportunities to foster connections among different groups of parishioners like the return of Dinner Groups, the All-Parish Picnic, and the Intergenerational Evening Bible School
- Opportunities to deepen our connections with the church community such as interviews with a cross section of parishioners, for which a report of our findings will be coming. And to ensure safety for all with the introduction of new protocols and in-service greeters ("Greeter 2.0") for both Sunday Services.

Of course, all good plans are subject to change, and our focus was also taken up with two important areas that had to be addressed on priority:

- Elimination of the water intrusion including prayerfully attending to Resurrection Garden, thank you to all those involved.
- Maintenance re-imagining: with Tim Morgan's "retirement" there was a need to define a more suitable model for St John's in the future.

Times of transition can be challenging and bring some anxiety with it so we wanted to give you a bit of a look forward on what the next steps of the Rector transition will be. After Beth notified the Vestry of her departure, we began our canonical work of preparing for the transition. With the guidance of Diocesan staff, we developed a profile to search for our Interim Rector. This profile is currently live and the Vestry will be active in hiring an Interim who can lead us through the transition. We anticipate the process, to find the right Interim for St John's, could take 3 months or more. We will keep you posted on the process.

The search for the new Rector of St. John's will be an intentional discernment process that will bring feedback and participation from the whole congregation. This process includes:

- Congregational self-assessment and writing materials about our community
- Searching and discerning who is called to be our Rector
- Issuing a new call and welcoming a new Priest.

Each of these steps will include work from the Vestry and a Search Committee, named by the Vestry. We will be communicating throughout this process through the St. John's Newsletter, announcements at church, and periodic emails.

The entire search process for our new Rector is expected to take 12-18 months. Times of transition also mean times of creativity and growth and we look forward to all we will learn about each other and how we will find ways to support each other through this process. God is good and we look forward with anticipation to who our next Rector will be!

Thank you **everyone at St John's** for your unending support!

Erica Clites and Richard Le Jeune

Co-Wardens



## THE MUSIC MINISTRY REPORT

The biggest musical news at St. John's in 2024: the excellence and growth of the Chancel Choir! Led by music director Steven McGhee, returning members included: **Sopranos** Brynn Ward (staff singer), Amelia Scott, Bex Conway (2nd year choral scholar), Reese Stevens (1st year choral scholar); **Altos** Barbara Moran, Christy Scott, Caitlin Marcum, The Rev. Beth Taylor; **Tenors** Debbie Smith, Mark Valenti; and **Basses** Chris Moran, Askari Asante, David Graves. New members who joined the choir in 2024: **Sopranos** Sarah Lee and Susan Bonnen; **Tenor** Brooklyn Pfeffer (1st year choral scholar, student at The Roeper School);

and **Basses** Alex Mirinov (1st year choral scholar, Russian professional singer newly arrived in Michigan), Clarence Bonnen, and Zachary Kourtakis. The fuller sound from this larger group raised the level of music-making at the weekly service and lifted the hearts and spirits of the congregation! In addition to our fantastic choir, guest musicians from the congregation included Kim Unrau (percussion), Gregg Barnett (percussion), Mark Valenti (guitarist, tenor in the Chancel Choir, and tender of the audio equipment), August Wicker (brass), Cheri Whalen (piano), as well as several other parishioners featured during the summer services. The worship service Tech Team members (Chris Bosley, Laurie McLaughlin, Mark Miliotto, Mark Valenti, and Barbara Jones) kept the Sunday service running seamlessly online. Guest musicians in 2024: Sonia Lee (violin); X. Alexander Durdan (tenor soloist), Tristan Wilson (viola), Charlie Miller and Dave Vessella (trumpets); Paulina Tsao (flute); and Alex Pedica and Jake Daley (choral tenors). Additional parish musicians from the parish were involved in the Easter Vigil service - the largest group yet - and our first annual Pride Sunday service!





## NEW TO YOU RESALE SHOP

The New To You Shop is a ministry made up of shoppers, volunteers, and donors, and it is my pleasure to serve as the Shop Manager. The New To You Shop opened in 1980 and I have been the Manager since 2008. So much has changed over the years and it has been great to be a part of it all.

It takes many to make the magic happen at the shop. Thank you to our hardworking Volunteer Coordinator Sharon Kennedy for continuing to communicate and train as well as volunteer in the shop. It is a very large group of lovely people from the church and the community who volunteer weekly and monthly for designated shifts enabling the New To You Shop to be open Monday through Saturday September-Mid June. Each Volunteer gives their time generously, with a positive attitude and welcoming spirit. Everyone who enters feels that. Not a week goes by that someone doesn't share that the New To You Shop is "their happy place". That's pretty remarkable and so nice to hear! Thank you to an amazing volunteer crew. It is truly my pleasure to work with such a great group.

For me, the most exciting aspect this year has been the new program that was initiated for donating proceeds to various charitable organizations in the greater community in real time. Unlike in years past, the grants are sent out at the end of each month as opposed to waiting until the end of the New To You Shop season. Each partner agency was selected by the Vestry and assigned a specific month to correspond with St. John's focus areas as well as corresponding to the liturgy. It is great to see the relationships grow with the various charities and to also offer ways to include not just the New To You shoppers but the entire parish and community. Giving at the close of the month lets us regularly celebrate the purpose of this long time ministry of St. John's.

Please tell your friends that we welcome donations (in the best condition, that are clean and folded and in good working order, of course) whenever the shop is open. There are carts outside the shop every day as well as after each service for Sunday donations. Please be mindful to make sure all clothing and items are in new or like new condition. Folding matters! 😊

Our goal is to reduce the amount of goods being disposed of by the church. Donors can greatly help with that by not donating items that are damaged, chipped, scratched, stained, too worn, wrinkled, dated etc. We have such limited space and focus specifically on items that are in the condition that will sell quickly. Think boutique like setting. Think rack ready. Would you give it as a gift?

The New To You Shop continues to provide reasonably priced household goods, clothing and home items to an ever growing customer base. Most of our traffic comes from our social media presence. It is the way people shop. It's how they see the ever growing inventory from daily posts. We currently have over 1,700 followers! If you don't already, please like and follow the New To You Shop on Facebook and Instagram, too! We welcome your help to share about this longtime ministry. AND if you aren't already aware, The New To You Shop gets fabulous stuff.

Have questions? Stop in, call, text, or email me!  
Kathy Williams, Shop Manager (947)-234-0730 newtoyou@stjohnro.org  
Shop Hours: Monday-Friday 10:00-4:00 Saturdays 10:00- 1:00

THE NEW TO YOU SHOP IS A GREAT PLACE TO DONATE, SHOP AND VOLUNTEER! Resale shopping is good for the planet and the pocketbook. And thrifting is fun! As I tell people, you never know what will be in the next bag or box.

### **New To You Shop Year Summary (Sept-Dec 2024)**

#### **September**

# of days open 24  
# of photos posted to the NTY fb page 2,761  
# of items sold 2,501  
Net Sales \$10,246.40  
Rent Expense to St. John's \$2,200  
Agency of the month: Oakland Avenue Urban Farm  
Grant \$539.55

#### **October**

# of days open 25  
# of photos posted to NTY fb page 2,625  
# of items sold 3,328  
Net Sales \$12,076.71  
Rent Expense to St. John's \$2,200  
Agency of the month: South Oakland Citizens for the Homeless,  
Welcome Inn  
Grant \$621.40

#### **November**

# of days open 22  
# of photos posted to NTY fb page 1,742  
# of items sold 2,675  
Net Sales \$10,581.21  
Rent Expense to St. John's \$2,200  
Agency of the month: Native American Advisory Committee,  
Oakland University  
Grant \$551.23

#### **December**

# of days open 17  
# of pics posted to NTY fb page 1,255  
# of items sold 3,105  
Net Sales \$9,966.61  
Rent Expense to St. John's \$2,200  
Agency of the month: FernCare Free Clinic  
Grant \$545.69

#### **TOTALS**

September 2024 - December 2024  
# of days open 89  
# of pics posted to fb page 8,383  
# of items sold 11,609  
Net Sales \$42,869.00  
Grants: \$2,257.87

## **2025 ST. JOHN'S MINISTRIES**

*Please contact leaders of ministries with questions, or to volunteer.*

### **WORSHIP**

**8:00am Worship** – Episcopal Worship, spoken service – All are welcome.

**10:15am Worship** – Episcopal Worship, Worship with Choir and music, family friendly (Nursery upstairs for children 0-3 is available, Respite/Cry Room where you can see and hear service when you need a break with your little one, Soft Space where you can sit comfortably with toddlers, Busy bags and coloring pages for young children, Sunday School upstairs during the first half of the service) - All are welcome.

**11:30am Thursday Healing Service** – Prayer and discussion, and healing prayers are administered in the Chapel – All are welcome.

### **Altar Flower Distribution**

Sundays after the 10:15 service, flowers on the altar are wrapped and distributed to parishioners, visitors, the sick and homebound. If you have a little free time and like to meet others, please join us. Volunteers are scheduled once a month. [This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact:** **OPEN**

### **Seasonal Art/Altar Décor**

On major feast days and seasons, members of the parish decorate the altar and sacred spaces with flowers and other items (in conjunction with clergy and Liturgy Planning Team)

**Contact:** **Clergy 248-546-1255**

### **Altar Guild**

The Altar Guild assists in worship services by setting up for Eucharist, baptisms, weddings, funerals, and memorial services. They also participate during Holy Week and Christmas services. They ensure the bread and wine and chalices, etc. are in place and ready for each worship event. Duties include caring for the altar hangings, linens, candles, and communion supplies. Most members are assigned one Sunday a month. [This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact:** **Maryann LeComb 248-930-0713 [mlecomb@gmail.com](mailto:mlecomb@gmail.com)**

### **Acolytes**

The acolyte ministry is a team of youth (fifth grade and older) and adults who assist clergy during worship services. Duties include leading the procession while carrying the cross and torches, assisting clergy in preparation for the Eucharist and assorted other duties. [This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact:** **Kevin McLogan 248-259-3593 [kevinmclogan@yahoo.com](mailto:kevinmclogan@yahoo.com)**

### **Eucharistic Ministers and Visitors**

The Eucharistic Ministers are trained to administer the sacrament (the bread or wine) to persons during the Eucharist. Eucharistic Visitors are licensed to take communion after worship to members who are homebound or hospitalized. These are vital ministries. If you feel called to either ministry, please discuss it with any member of the clergy.

**Contact:** **The Rev. Gerardo Aponte-Safe 248-546-1255 [gaponte-safe@stjohnro.org](mailto:gaponte-safe@stjohnro.org)**

### **Greeters**

The Greeters welcome people and help them connect to people and spaces in the church. A gift for friendliness and making others feel comfortable is important to this ministry. It's approximately one hour of time, one time a month right before and after service at fellowship.

**Contact:** **Clergy 248-546-1255**

## **Healing Ministry**

Healers anoint people with oil and pray for healing at the Eucharist on Sunday mornings, at the Thursday Healing Service, and for special services. If you discern a call to this ministry, please speak to one of the clergy. We also offer a Service of Healing with Eucharist on Thursdays at 11:00am in the Chapel. All are welcome to this service.

**Contact: The Rev. Gerardo Aponte-Safe 248-546-1255 [gaponte-safe@stjohnro.org](mailto:gaponte-safe@stjohnro.org)**

## **Lectors**

Lectors (lay readers) read the assigned passages from the Bible each Sunday and at special services. Lectors also lead the congregation in the Psalms and Prayers of the People. Teenagers and adults are welcome to participate. Typically, each Lector reads once each month. If you are interested in being trained to become a lector, please contact the deacon.

**Contact: Clergy 248-546-1255**

## **Liturgy Planning Team**

The Liturgy Planning Team works with the clergy seasonally to plan worship services. We draw our prayers and music from a variety of resources within our Anglican tradition. The process for liturgy planning changes seasonally. If interested, please contact us.

**Contact: Clergy 248-546-1255**

## **Choir and Music Ministry**

The Choir presents and leads service music, hymns and organ, piano, instrumental, vocal, and choral music as needed. The Choir meets for rehearsal on Thursdays from 7:30-9pm and briefly before services on Sunday, at 9:45am for the regular 10:15am liturgy. [This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact: Steve McGhee 734-678-4647 [stevmcgh@gmail.com](mailto:stevmcgh@gmail.com)**

## **Christmas Pageant Costumes – Arts Team – [NEW](#)**

We need to upgrade and replace lots of our Christmas Pageant costumes. These will be simple patterns and can be created together with a group or take on individual assignments. If you have simple sewing skills, leadership skills, and/or creative skills, please contact us to get started. [This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact: Clergy 248-546-1255**

## **Liturgical Arts Team – [NEW](#)**

We have so many creative and talented folks in our congregation. We'd love to have some additional folks join them to create a Team to call on from time to time to sew, paint, decorate, and support art projects. For example, we always need helpers for our Easter Altar Décor and other projects. If you are interested and willing to help our core volunteers, please let us know. [This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact: Clergy 248-546-1255**

## **Ushers**

Ushers welcome people, provide bulletins and help make sure everyone feels comfortable (especially visitors). Ushers guide parishioners during the service and provide an element of security. Parking lot ushers assist people into the building. Ushers volunteer for the 10:15 service and at special services (Holy Week, Christmas Eve, funerals, etc.). [This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact: Veronica Griffith 574-286-6887 [vgriffith777@gmail.com](mailto:vgriffith777@gmail.com)**

## ADULT FORMATION AND EDUCATION

### **20s and 30s – NEW**

This group welcomes everyone in their 20s and 30s to join us monthly for fellowship, conversation, and support. Our gatherings give us an opportunity to connect with one another in our journeys of life and faith, considering the peculiarities of our life stages.

[This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact: The Rev. Gerardo Aponte-Safe 248-546-1255 [gaponte-safe@stjohnro.org](mailto:gaponte-safe@stjohnro.org)**

### **Teaching Congregation Lay Support Team – NEW**

This team of supports St. John's mission as a teaching congregation for new clergy by meeting monthly with the Curate to discuss congregational context, ministry programming, provide input, and learn together in best practices for ministry.

**Contact: The Rev. Gerardo Aponte-Safe 248-546-1255 [gaponte-safe@stjohnro.org](mailto:gaponte-safe@stjohnro.org)**

### **Speaking our Faith – NEW**

Speaking our Faith is a program that gathers small groups of people (5-7) for in-person, weekly meetings for five weeks. The small groups have semi-structured conversations around key themes of Christianity (God, Scriptures, community) with the goal of helping us articulate what we believe and how we share our beliefs with others.

[New small groups will be forming through 2025 – please contact us with your interest.](#)

**Contact: The Rev. Gerardo Aponte-Safe 248-546-1255 [gaponte-safe@stjohnro.org](mailto:gaponte-safe@stjohnro.org)**

### **Inquirers Class – NEW**

Periodically, new, and longtime members gather to learn more about St. John's and The Episcopal Church. Everyone is encouraged to bring all our questions, especially those about worship, theology, ethos, and governance. The clergy share responses to commonly asked questions and facilitate discussion.

**Contact: The Rev. Gerardo Aponte-Safe 248-546-1255 [gaponte-safe@stjohnro.org](mailto:gaponte-safe@stjohnro.org)**

### **Adult Formation Ministry**

The Adult Education Committee identifies and develops programs of educational interest for all St. John's adults. We alternate formats, times and topics in order to cover as many areas of interest as possible. Programs are generally offered on Wednesday evenings at 7:00 pm. We meet two to three times a year to plan upcoming topics. [This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact: OPEN**

### **Bible Study**

Join us on Wednesday mornings at 10am to read and share perspectives on the upcoming Sunday readings. We explore historical and contextual aspects of the text, but the emphasis is on inviting those gathered to share what arises in their minds and hearts after reading and reflecting on the passages. Discussions are lively and engaging. All are welcome!

**Contact: Clergy 248-546-1255**

### **St John's Reads/Book Group**

This program meets occasionally. Sometimes the group meets in conjunction with Adult Forum, and sometimes it stands alone. All are welcome to attend the discussions. If you would like to host a discussion, contact the Adult Formation chair.

**Contact: Mary Adams 248-585-6332 [mja814@aol.com](mailto:mja814@aol.com)**

### **Education for Ministry (EfM)**

EfM is a Christian formation program for lay persons at the parish level. Major goals of this multi-year program are to learn together to think theologically, and to learn how to be more effective ministers in the world. We study scripture, church history, and Christian theology. Enrollment happens annually in the Fall, and participants make a one-year commitment.

**Contact: Veronica Griffith 574-286-6887 [vgriffith777@gmail.com](mailto:vgriffith777@gmail.com)**



## **Spiritual Retreat**

Retreats and quiet days are occasionally planned by lay leaders in the parish around a season or a theme.

**Contact:** [OPEN](#)

## **CHILDREN AND YOUTH FORMATION AND EDUCATION**

**Acolytes – See Worship**

### **Godly Play**

Preschool (age 4) through second grade children attend this program at 10:15 on Sundays (excluding holidays) from mid-September until the end of the school year. They meet on the third floor and return to their parents during the Peace. Godly Play “helps children explore their faith through story, to gain religious language, and enhance their spiritual experience through wonder and play. Based on Montessori principles and developed using spiral curriculum, the Godly Play method serves children through childhood and beyond.”

### **Rotation Sunday School**

Third through fifth grade children attend the Rotation program from Sparkhouse at 10:15 on Sundays (excluding holidays) from mid-September until the end of the school year. They meet on the third floor and return to their parents during the Peace. The Rotation program walks children through a journey of the Bible using several different mediums, including art, science, music, cooking, drama, and games. Each story is told for three weeks using a different medium, giving children the opportunity to learn and experience them in hands-on ways. This isn't your mama's Sunday School class!

**Contact:** **Clergy 248-546-1255**

[Teachers/Leaders/Helpers for both groups are needed. Please contact The Rev. Gerardo Aponte-Safe to inquire.](#)

### **Youth Group**

The youth program is for all youth in grades 6 through 12. They meet every Sunday (excluding holidays) for the entire year. They meet from after communion at the 10:15 service (around 11:15) until noon. Youth Group is a place where all youth are welcome, and their questions, concerns, and doubts are welcome too. Some meetings we'll play games, some we'll talk about our faith and the Bible, some we'll talk about current events and topics of interest to the youth. We will be engaging in community service projects, both in and out of church. We'll have fun together whether at lock-ins, trips to the water park, laser tag, etc. or a host of other potential fun events.

**Contact:** **Clergy 248-546-1255**

[Teachers/Leaders/Helpers for both groups are needed. Please contact The Rev. Gerardo Aponte-Safe to inquire.](#)

### **Vacation Bible School**

Each summer an energetic group of volunteers turn the church into a wonderful adventure to explore and enjoy God's love. Vacation Bible School is a fun-filled week where children four years old through fifth grade learn about Jesus and His love for us through songs, art, games, activities, and storytelling. Many adult volunteers are needed to lead and assist. New volunteers are invited to join us!

**Contact:** **Clergy 248-546-1255**

[Teachers/Leaders/Helpers for both groups are needed. Please contact The Rev. Gerardo Aponte-Safe to inquire.](#)

### **Camp Chickagami/Family Camp**

Camping Ministry has become a big part of St. John's in the past few years. Camp Chickagami is an Episcopal Summer Camp owned and operated by the Diocese of Eastern Michigan. As of 2023 the Diocese of Michigan has begun developing a partnership with camp to expand access to more people. Camp Chickagami is located on the shores of Lake Eassau in Presque Isle MI. It has been said the camp is a thin place where the veil between us and God is at its thinnest and people can feel more closely connected to God and one another. We have a number of families from St. John's who enjoy attending Family Camp together in June. This is a 3 night experience where families attend camp all together and have the opportunity to enjoy nature, play games, sing songs, learn about God, swim, relax and it usually includes a trip to Ocqueoc Falls for some fun playing in and jumping off the Falls. There are several opportunities for children and youth to attend camp over the summer. Camp sessions are age based and run from Sunday to Friday. Campers have the opportunity to participate in boating, fishing, archery, arts and crafts, hikes, campfires, games, music, swimming and more. There is also a time for Faith Formation every day along with

time during the week for worship. Several St. John's children and youth have attended camp the past few years, and we are hoping this number continues to grow. Everyone is welcomed, loved, and affirmed at Camp Chickagami.

### **Christmas Pageant Volunteers**

On the fourth Sunday of Advent, the Children and Youth of St. John's Participate in a Christmas Pageant. All are welcome to participate. We always need parents and other adults to assist.

**Contact: Office 248-546-1255**

[Leaders/Helpers to assist with the costumes, assistance during the pageant, and the rehearsal.](#)

## **OUTREACH**

### **Coffee with a Cause**

This ministry supports non-profits and the wider community at St. John's. Meets the third Tuesday of the month at 10:30am (for about an hour). Volunteers work on an identified project then share coffee and fellowship. All are welcome - no standing or heavy lifting required. Please join us or suggest a task we could do in support of your ministry or upcoming event.

**Contact: Bob Davis [bdavis506@yahoo.com](mailto:bdavis506@yahoo.com) or Linda Watkins [lindamthc@yahoo.com](mailto:lindamthc@yahoo.com)  
248-506-7653**

### **Faith in Justice (Social Justice Group)**

We seek to build the Beloved Community through seeking justice and equity for all. We build relationships, identify issues of concern, research them and organize for change. Our work may take the form of advocacy, hosting events, mobilizing or community organizing with other groups in the region. We meet once a month, with follow-up work required. Want to know more and get involved?

[This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact: Rachel Andrews [andrewsrac@gmail.com](mailto:andrewsrac@gmail.com)**

### **New To You Shop Volunteers**

St. John's resale store helps fund St. John's and its community missions. Volunteers help sort, display, check out purchases and staff the store during designated shifts. We are always in need of volunteers for the shop hours and donations of gently used items. Volunteers complete an application; must be able to stand, assist customers and handle money in a consistent three-hour shift once a week or once a month. Shop Hours: Monday-Friday 10-4, Saturday 10-1, Monday evening 6:30-8:30

[This ministry is actively recruiting new members – please contact us with your interest.](#)

**To Volunteer Contact: Sharon Kennedy 248-470-2556 [srsmartin52@gmail.com](mailto:srsmartin52@gmail.com)**

### **New To You Donations Coordinator**

We are actively recruiting two volunteer coordinators to build relationships with the community and to encourage and facilitation sizeable at-home donation pick up

**Contact: [Open](#)**

**Kathy Williams, Shop Manager at 947-900-1263 [newtoyou@stjohnro.org](mailto:newtoyou@stjohnro.org)**

### **Open Hands Food Pantry**

Hunger is real in Oakland County. The Open Hands Food Pantry serves approximately 20,000 individuals in our region annually with food and toiletries. Open Hands volunteers package food on Friday mornings and distribute food on Saturdays (9:00 to 10:30am). For volunteer opportunities, visit the Open Hands Food Pantry Facebook page or the volunteer tab on [openhandspantry.org](http://openhandspantry.org) and sign up online.

[For volunteer opportunities, visit the volunteer tab on \[openhandspantry.org\]\(http://openhandspantry.org\) and sign up online.](#)

**Contact: Timi Wittig 248-546-1255 [timiwiittig@gmail.com](mailto:timiwiittig@gmail.com); Bruce Donigan, Board Chair 248-225-7340 [brdonigan@comcast.net](mailto:brdonigan@comcast.net); Cathy Holcomb, Treasurer 586-212-3088 [cathyholcomb26@gmail.com](mailto:cathyholcomb26@gmail.com)**

## **Open Hands Garden**

The Open Hands Garden's provides fresh produce to the Open Hands Food Pantry. A Hoop House was added in 2019, and now the garden provides produce nearly year-round. The garden is managed by the Garden Steering Committee and depends on volunteers to harvest, wash and package produce for weekly distribution.

[For volunteer opportunities, visit the volunteer tab on \[openhandspantry.org\]\(http://openhandspantry.org\) and sign up online.](#)

**Contact: Dennis Spatafora 586-431-5527 [djspatafora@comcast.net](mailto:djspatafora@comcast.net)**

## **PASTORAL CARE**

### **Card Ministry**

The card ministry writes and sends birthday, anniversary, get well, sympathy cards, etc. with a blessing, to members in our parish each month. This ministry meets on the second Tuesday of the month at 10:30am (for about an hour) in the Library to write, address and stamp the cards. All are welcome. Donations of stamps and cards are appreciated.

[This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact: Sandy Curtis 248-390-6474 [sandycurtis@prodigy.net](mailto:sandycurtis@prodigy.net) or Joanna Prudden 248-890-9880 [joannaprudden@gmail.com](mailto:joannaprudden@gmail.com)**

### **Congregational Care Meals**

This group of volunteers works with a coordinator to provide a few meals to people at essential times – following a surgery, a birth in the family, a death in the family, or as needed. We are actively recruiting for people in the parish who would take a meal at least once a year to another member in need.

[This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact: Jennifer Wofford 248-797-9991 [jwo920@yahoo.com](mailto:jwo920@yahoo.com)**

### **Care Rides Ministry**

This group of volunteers coordinate to drive parishioners with no transportation to Sunday worship and church wide events.

**Contact: [OPEN](#)**

### **Eucharistic Visitors - See Worship section**

### **Handcraft Ministry (Knitters and Crocheters)**

Parishioners are invited to make prayer shawls, prayer squares, and other crafted items (including quilts) for distribution among our parishioners and friends as part of our Pastoral Care Team. If you crochet or knit or quilt and want to join this team (sometimes they work together, and some members work alone), let us know.

[This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact: Carol Berousek [clberousek@gmail.com](mailto:clberousek@gmail.com)**

### **Healing Service**

On Thursdays at 11:30am, we gather for a special service of prayer and healing following ancient practices of anointing the sick with oil. We read portions of Scripture and share brief community reflections on the passages. We also lift up to God all the prayers, concerns, and thanksgivings of the congregation, reading each petition placed in our intercessory. All are welcome!

**Contact: The Rev. Gerardo Aponte-Safe 248-546-1255 [gaponte-safe@stjohnro.org](mailto:gaponte-safe@stjohnro.org)**

### **Pastoral Care Team**

Pastoral Care is carried out by the clergy and a dedicated group of lay people: clergy respond to urgent pastoral care needs like hospitalization, dying, emergencies that require immediate care. Lay people respond to long term needs, like loneliness, inability to attend church on Sundays, chronic illness or being homebound, loss of family members to death or conflict, or other on-going conditions requiring the presence of the faithful. Included in long-term care ministries are Eucharistic Visitors, Card Ministry, Healing Ministers, Meals, and Prayer Shawls.

**Contact: Janice Pederson 201-916-0070 [janicepedersen@verizon.net](mailto:janicepedersen@verizon.net)**

## **PARISH LIFE**

### **8:00am Coffee Hour**

The community is invited to gather after church each Sunday for a potluck coffee hour after the service for fellowship.

**Contact: Cheryl Fehan**

### **10:15am Coffee Hour**

The community is invited to gather after church on the 3<sup>rd</sup> Sunday of each month for a potluck coffee after the service for fellowship.

**Contact: OPEN**

### **All Parish Picnic**

On the second Sunday in September, the Parish gathers for a picnic on the grounds of the church.

**Contact: OPEN**

### **Shrove Tuesday Pancake Supper**

On the Tuesday before Ash Wednesday, the Parish gathers for a pancake supper to mark the beginning of Lent.

**Contact: OPEN**

### **Graduation Sundaes**

In May/June, we celebrate the Graduating High School Seniors with a hotdog and strawberry sundae luncheon.

**Contact: Linda Tucker 248-200-9530 lindaetucker45@gmail.com**

### **Easter Egg Hunt**

After the 10:15am Easter Sunday worship, the Parish treats the children to a “trunk or treat” style Easter Egg Hunt in the parking lot.

**Contact: OPEN**

### **Halloween Trunk or Treat**

After the 10:15am service closest to Halloween, the Parish treats the children to “trunk or treat” in the parking lot.

**Contact: OPEN**

### **Christmas Legacy Tea**

In December, members of the parish are invited to a tea to see old friends, make new friends, and reminisce about the gifts of parishioners in years gone by that enable our ministries and programs today. The Tea is sponsored by the Planned Giving Program (subcommittee of the Finance Committee). If you are interested in helping with this event, we are seeking co-chairs (which rotate annually). Please Contact the office.

[This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact: St. John's Office 248-546-1255 office@stjohnro.org**

### **Church History and Archive**

Church history is a ministry that collects, stores, and occasionally displays historical material about St. John's. There is quite a bit of material already in our archives. We are currently looking for people to re-form this committee. If you have an interest in history, archives, and display, please contact us.

**Contact: Mary Fairman 248-591-4620 marfairman@comcast.net**

### **Daytrippers**

This group organizes outings for adults (Tour of Ford Field, lunch at the White Horse Inn, etc.). Participants meet at the church on a designated day/time, carpool, share an educational or social experience, lunch (Dutch treat), and then travel back to the church. Watch bulletins and e-news for announcements. If you have a suggestion for an outing, please let us know.

**Contact: Linda Tucker 248-200-9530 lindaetucker45@gmail.com**

### **First Sunday Breakfast**

This team plans, prepares and serves breakfast on the first Sunday of most months for St. John's parishioners. This is one of the major fellowship gatherings of the parish. Donations are collected to offset our food and kitchen supply costs. Volunteers are always needed for food prep (for an hour or so on a Saturday), set up and clean up/dish washing (about an hour on a Sunday) see the Sign-Up Genius on [firstsundaybreakfast.com](http://firstsundaybreakfast.com)

**Contact: Keith Freeman 248-217-2522 [keith@keithfreeman.com](mailto:keith@keithfreeman.com)**

### **Hiking Group**

The Hiking Group meets periodically throughout the year for group hikes to various parks and forests in the region. We usually have an option to meet at the St. John's parking lot ahead of time for carpooling or caravanning. Hikes are open to everyone and are publicized ahead of time on the e-newsletter and the Facebook page.

**Contact: Veronica Griffith 574-286-6887 [vgriffith777@gmail.com](mailto:vgriffith777@gmail.com)**

### **Mom's Group**

Moms get together occasionally for social events, meals, or other gatherings. There is no set schedule, and this group is purely social. Anyone is welcome to host a gathering.

**Contact: Jennifer Taub 248-854-2124 [jennifertaub2010@gmail.com](mailto:jennifertaub2010@gmail.com)**

### **Newcomers Committee**

This group welcomes and incorporates new members to St. John's. We help people connect and become part of the life of the parish. Meets approximately three times a year for planning, with some follow-up work required, and host brunches and small group gatherings. Please join us if you like to make people feel at home.

**Contacts: Angela Stough (248) 346-3957 [angelakstough@gmail.com](mailto:angelakstough@gmail.com) and Cindy Fellner 734-718-6943 (call/text) [cfellner@att.net](mailto:cfellner@att.net)**

### **St. John's Dinner Groups**

The St. John's Dinner Groups provide opportunities for parishioners to forge new friendships and strengthen existing ones. The Home Dinner Groups meet as often as the group decides (trying for at least four to five times in year). Members take turns hosting potluck gatherings. There are both day and evening groups. The Restaurant Dinner Group meets almost monthly at a local restaurant. We take turns selecting the venue, date and taking RSVPs. All are welcome to join at any time.

**Contact: Jennifer Taub 248-854-2124 [jennifertaub2010@gmail.com](mailto:jennifertaub2010@gmail.com)**

## **OPERATIONS**

### **Openers/Closers**

The Openers/Closers are appointed individuals who open the church at 7:00am on Sunday mornings or close at noon-ish on Sunday afternoons (and occasionally other parish events) every six weeks or so. In addition to unlocking/locking doors, they switch lights on/off, help clergy with light set up, and monitor heat. This ministry is appointed by the Rector. Let us know if you are interested.

[This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contacts: OPEN**

### **Finance Committee**

Serving in an advisory capacity to the Rector and Vestry, the finance committee works to ensure the long-term financial health and stability of St. John's and takes on ad hoc finance-related assignments as requested by the Rector and/or Vestry. If you have expertise in accounting, finance, or investment, and would like to serve (monthly meeting and some research), please contact us. Members are appointed by the Rector.

**Contact: Maria Walter 248-565-7262 [mlwalter824@gmail.com](mailto:mlwalter824@gmail.com)**

### **Gardening, Groundskeeping and Creation Care**

Except for lawn mowing, the church grounds are cared for by parishioners and friends. St. John's has several garden areas that need weeding, planting, mulching, and a lot of love and attention. Last year a dedicated group cleared beds to prepare for new, low maintenance plants to enhance the building and contribute to the biodiversity needed to fight climate change. All ages and abilities are welcome! Please consider volunteering to keep our grounds beautiful.

**Contact: Marie Donigan 248-505-2195 mariedonigan@yahoo.com**

### **HoneyDoers**

Do sparkling windows make you swoon? Does vacuuming bring you joy? Then the HoneyDoers is the group for you! The group meets occasionally (about every two months) to do odd jobs that don't always get done. This helps our St. John's staff and gives us time to socialize as well. Everyone welcome!!

**Contact: Linda Tucker 248-200-9530 lindaetucker45@gmail.com**

### **Maintenance Committee**

The Maintenance Committee is made up of volunteers who do small and medium maintenance or repairs according to their talents, and analyze maintenance or repair issues, that are forwarded to the Rector and Vestry for further action. On occasion, a maintenance member is present when a contractor is on site. They also help with major set up for holidays (Christmas trees, Lenten/Holy Week, etc.). There is always room for additional volunteers.

[This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact: Clergy 248-546-1255**

### **Resurrection Garden**

Join the grounds crew who provide loving care for Resurrection Garden. This involves maintaining the garden from late Spring through Fall. Includes planting, weeding, watering, donating and/or purchasing plants. The ministry is open to all ages who are interested in caring for this garden for the remembrance of those who are interned in the garden.

[This ministry is actively recruiting new members – please contact us with your interest.](#)

**Contact: Cindy Fellner 734-718-6943 (call/text) cfellner@att.net or Joyce Morey**

### **Safety Committee**

This group, appointed by the rector, reviews safety issues in the building and grounds and makes recommendations for protocols and policies.

**Contact: Mary Fairman 248-591-4620 marfairman@comcast.net**

### **Stewardship Committee**

The Stewardship Committee promotes stewardship of the parish in terms of financial pledges and ministry. The committee works with the Rector to establish themes and activities for an annual stewardship campaign in order to solicit pledges of financial support for the coming year. It also helps to coordinate follow-up and other stewardship-related activities. The Stewardship Committee is appointed by the Rector.

**Contact: Clergy 248-546-1255**

### **Communications Support Team**

Throughout the year, folks are selected to discuss communications strategies and tools for the congregation and the community. This team is convened and meets as needed.

**Contact: Clergy 248-546-1255**

### **Tech Team**

This group of volunteers coordinates the sound, audio visual needs, recording to allow people to join the Sunday morning worship via Zoom.

**Contact: OPEN**

## **Vestry**

The Vestry, made up of nine to twelve members of the parish who are the elected leaders of the St. John's community. They meet monthly to discern and set the vision and priorities of the congregation. They are stewards of their congregation's property and lay spiritual leaders of its mission and ministry. Three to four new members of the Vestry are elected each year to serve a three-year term. From within the group, two Co-Wardens and a Secretary are elected by the Vestry as leaders. Members of the parish may attend Vestry meetings as guests on the fourth Tuesday of each month. If you are interested in being considered for election in the coming year, contact a member of the current Vestry.

**Contact: Clergy 248-546-1255**

*If there is a ministry that you dream of starting that you don't yet see listed here, please speak to a member of the Vestry or Clergy.*

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## **St. John's Episcopal Church**

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**When you support us in caring for our building, you support the community.**

Our partners use the building to support important programs and services for the wider community:

### **Non-Profits and Service Organizations:**

- Open Hands Food Pantry and Garden – serving emergency food to thousands of our neighbors annually
- New To You Resale Shop – providing affordable household goods and clothing and supporting non-profits with grants
- Mon Ami Day Care and Nursery School – supporting families with quality day care for over 40 years
- Recovery and Support Groups - Alcoholics Anonymous, Marijuana Anonymous, Adult Children of Alcoholics, Metro Detroit Chapter of the National Stutterers Association

### **Small Businesses that rent our Commercial Kitchen**

- Basil & More
- Bellawix Bakehouse
- Mrs. Mason's Company

### **Arts Organizations: Rehearsal and Performance Venue**

- Shakespeare in the Park



Please use this QR code to visit the St. John's website, for giving.

## St. John's Legacy Society as of 2024

*Thanks to those members and friends who have remembered St. John's in their wills and bequests. If you would like information about becoming a member of the Legacy Society, please call the office at 248-546-1255.*

Anonymous  
Askari Asante  
Charles and Shelley Baker  
Gloria Brown and Kathy Kustowski  
Peg Coury and Lisa Dion  
Sandra Curtis  
Lynnda Ebright  
Ellen Ehrlich and The Rev. Linda Northcraft  
The Falconer Family  
Cynthia K. Fellner  
Allyson Frank

Greg B. Gmerek and John P. Davis  
Barbara Jones  
Rev. Michael Konow and Mr. Philip Boyd  
Kelly Mankin and Michael Tonda  
Mark Miliotto and The Rev. Beth Taylor  
Claudia Osborn and Kristine Sprague  
Collette Pariseau and The Ven. Tim Spannaus  
Jeffry and Nancy Sever  
Jennifer Smigielski  
Joey Spano  
Kristen Swan







## St. John's 2025 Stewardship Campaign

On behalf of the Stewardship Committee, the Vestry and the St. John's Parish, a sincere thanks for submitting your pledges for the 2025 Annual Stewardship Campaign: Walk in Love. Pledging is critical as it allows the Vestry to properly and responsibly plan for the year ahead. A total of 168 pledges were submitted totaling \$437,178, 92% toward our \$473,000 goal (up from \$426,937 in 2024). 60% of our pledging households increased their pledge. In addition, we welcome 18 new pledgers. Here is our progress towards our aspirational goals for 2025:

- **Meet needs for expanded programs and ministry** – Requests for increases for Pastoral Care, Social Justice/Outreach, Fellowship, Children/Youth **= \$3,500**
- **Value and support our St. John's staff** by funding positions at fair levels comparable to diocesan peers: *Cost of living increase at 3.5% for 9 employees* **= \$10,000**
- **Adequately insure our building** that provides worship and meeting space that serves both our church and the wider community: *Church Insurance estimates a 15% increase in our 2025 premium. It is driven by re-insurance rates and claims on climate events.* **= \$8,500**
- **Maintain and care for our growing Building, Grounds and Maintenance needs.** This is the single biggest area of growth in our budget and the most urgent. *It is driven by expanding maintenance demands (ex. water intrusion, electrical, plumbing) that now require that we pay for many of the professional trades and emergency attention previously handled by volunteers* **= \$20,000**

The first chart below provides a snapshot of pledges for 2024 with a comparison to pledges in 2023. The second and third charts show comparison over past years.

The Stewardship Committee thanks you for your strong faith, your commitment to St. John's and your unwavering dedication to helping others in our church and in our community.

### Chart 1: 2025 Stewardship Campaign Pledge Statistics

		# of Pledgers	Pledges	Average Pledge	% of Pledgers
<b>Previous Year: 2024</b>	# Pledgers in 2024	181	\$ 426,716	\$2,358	
	1 died/9 moved	-10	\$ (18,914)		
	Starting position for 2024 Stewardship Campaign	171	\$ 408,023		
<b>2025 Goal</b>		191	\$ 473,437	\$2,479	
<b>Received as of 1/21/2025</b>	Category	# of Pledgers	Net +/-		% of pledgers/category
	#\$Increased pledge	101	\$31,852		60%
	#\$New pledge	18	\$47,225		10%
	#No change to pledge	41	\$0		25%
	#\$Decreased pledge	8	(\$14,550)		12%
	Net New Dollars in 2025		\$64,527		
<b>Pledges Received to date 2025</b>	#Pledgers in 2025	168	\$ 437,178	\$2,602	
<b>Outstanding</b>		15	\$ 8,700		
<b>Amount Anticipated</b>		183	\$ 445,878	\$2,436	

*As of 1/21/2025*

**Chart 2: 5 Year Pledge Statistics**

	2021	2022	2023	2024	2025	5 Year Average
# of Pledges	162	165	182	181	168	172
# of New Pledges	22	22	29	20	18	22
# Pledges higher than previous year (increase)	58	84	86	106	101	87
# Pledges = previous year (no change)	64	41	47	32	41	45
# Pledges lower than previous year (decrease)	18	18	20	24	8	18
# Pledges moved/died	22	14	12	9	10	13
Average Pledge	\$2,204	\$2,309	\$2,265	\$2,364	\$2,602	\$2,349
Total Pledge Dollars	\$357,035	\$381,141	\$412,163	\$426,716	\$437,178	\$402,847
Year to Year % Increase	-5%	7%	8%	4%	3%	

**Chart 3: 10 Year Trend in Stewardship Pledges**

	Number of Pledges	Total Amount Pledged	Average Pledge
<b>2016</b>	160	\$356,885	\$2,230
<b>2017</b>	166	\$367,780	\$2,215
<b>2018</b>	169	\$375,000	\$2,219
<b>2019</b>	166	\$382,380	\$2,303
<b>2020</b>	162	\$361,382	\$2,230
<b>2021</b>	162	\$357,035	\$2,204
<b>2022</b>	165	\$381,141	\$2,310
<b>2023</b>	182	\$412,163	\$2,262
<b>2024</b>	181	\$426,716	\$2,358
<b>2025</b>	168	\$437,178	\$2,602

## Sacraments at St. John's in 2024

### Baptisms

Vincent Joven Cumiro Poage  
Axel Christopher Knoth  
Juniper Vera Knoth  
Zinnia Lizabeth Knoth  
Averie Pearl Lyons  
Sophie Rose Mulligan-Kirk  
Theodore Halleck Swensson  
Julian Exavier Griffin  
Riley Nathaniel Griffin  
Madilyn Lee Griffin

### Marriages

Mendie Russell and Jeff Kidder

### Confirmations

Ian Babcock  
Natalie Patricia Kornmiller

### Memorial Services and Burials

Scott Bruns  
Jeffernell Howcott

### Those who Moved

Terri and Greg Bennett  
Wanda Gardner  
Brian Goldsworthy  
Steve and Patricia Johnston  
Barbara Mitchell  
Mark Miliotto and Rev. Beth Taylor  
Holly and Brian McNeal and Family  
Daniel and Ashley O'Connor and Family  
Anna Shih  
Ayesha Gaggino



**ST. JOHN'S EPISCOPAL CHURCH  
2024 BUDGET vs. ACTUAL SUMMARY**

		2024 FULL YEAR			Notes	
		ACTUAL	BUDGET	BETTER (WORSE) THAN BUDGET		
1	<b>REVENUES</b>					
2	Total Pledged Income	400,936	420,145	420,352	-207	Shortfall in pledge campaign revenue offset by new pledgers
3	Total Plate & Other Income	19,358	27,169	18,200	8,969	Non-pledge donations received at year end
4	Concert Fundraiser Income	16,397	0	0	0	
5	Total Rental Income	92,709	101,924	105,144	-3,220	Instability in kitchen revenue
6	Total Interest, Memorials, & Misc. Inc.	27,455	20,848	21,500	-652	
7	<b>TOTAL REVENUES</b>	556,856	570,086	565,196	4,890	
8						
9	<b>EXPENSES</b>					
10	Net Clergy & Staff	272,410	286,494	288,282	1,788	
11	Total Ministries	2,791	8,964	9,850	886	
12	Net Worship	14,376	13,413	13,750	337	
13	Net Flowers & Fellowship	560	484	350	-134	
14	Concert Fundraiser Expenses	1,893	0	0	0	
15	Total Utilities	47,234	44,129	49,811	5,682	Natural gas unit savings partially offset by higher electricity costs
16	Total Building & Grounds	107,515	124,288	115,748	-8,540	Unexpected parking lot repair and higher snow removal/salting expenses
17	Total Mission Support	46,450	47,235	47,235	0	
18	Net Office & Admin, Int. & Other	31,853	34,187	28,172	-6,015	Prior period adjustments and higher printing/postage costs
19	<b>TOTAL EXPENSES</b>	525,082	559,194	553,198	-5,996	
20	<b>NET OPERATING SURPLUS/&lt;DEFICIT&gt;</b>	31,774	10,892	11,998	-1,106	
21						
22	Principal Payments on Loan	-9,241	-11,399	-11,399	0	
	Water Intrusion transfer		-18,500		-18,500	
23	Capital Campaign transfer		(30,000)		-30,000	
24	<b>Net Operating Cash Surplus/&lt;Deficit&gt; - Curr Yr</b>	22,533	-49,007	599	-49,606	
25						

**ST. JOHN'S EPISCOPAL CHURCH  
2025 APPROVED BUDGET VS 2024 BUDGET AND ACTUAL**

		2024 FULL YEAR			2025 BUDGET		
		ACTUAL	BUDGET	BETTER (WORSE) THAN BUDGET	VESTRY APPROVED BUDGET	2025 BUDGET OVER / (UNDER) 2024 BUDGET	2025 BUDGET OVER / (UNDER) 2024 ACTUAL
1	<b>REVENUES</b>						
2	Total Pledged Income	420,145	420,352	-207	435,374	15,022	15,229
3	Total Plate & Other	27,169	18,200	8,969	28,050	9,850	881
5	Total Rental Income	101,924	105,144	-3,220	99,644	-5,500	-2,280
6	Total Div. & Int and Memorials	20,848	21,500	-652	21,000	-500	152
7	<b>TOTAL REVENUES</b>	570,086	565,196	4,890	584,068	18,872	13,982
8							
9	<b>EXPENSES</b>						
10	Net Clergy & Staff	286,494	288,282	1,788	307,855	19,573	21,360
11	Total Ministries	8,964	9,850	886	12,050	2,200	3,086
12	Net Worship	13,413	13,750	337	11,500	-2,250	-1,913
13	Net Flowers & Fellowship	484	350	-134	0	-350	-484
15	Total Utilities	44,129	49,811	5,682	48,610	-1,201	4,481
16	Total Building & Grounds	124,288	115,748	-8,540	127,138	11,390	2,851
17	Total Mission Support	47,235	47,235	0	49,419	2,184	2,184
18	Net Office & Admin	34,187	28,172	-6,015	28,980	808	-5,207
19	<b>TOTAL EXPENSES</b>	559,194	553,198	-5,996	585,552	32,354	26,358
20							
21	<b>NET OP SURPLUS/&lt;DEFICIT&gt;</b>	10,892	11,998	-1,106	-1,484	-13,482	-12,376
22							
23	Principal Payments on Loan	-11,399	-11,399	0	-11,745		
	Water Intrusion transfer	-18,500	0	-18,500	0		
24	Capital Campaign transfer	-30,000	0	-30,000	10,210		
25	<b>NET OPERATING CASH SURPLUS/&lt;DEFICIT&gt; - CURRENT YEAR</b>	-49,007	599	-49,606	-3,019		
26							

**St. John's Episcopal Church  
Comparative Balance Sheet  
Dec, 2024**

	Dec, 2023	Dec, 2024	2024 Comments
<b>Assets</b>			
<b>Checking</b>			
110000 Cash - General	67,632	23,072	
110030 Cash - Building Fund	41,057	36,232	
<b>Total Checking</b>	<b>108,689</b>	<b>59,304</b>	
<b>Accounts Receivable, Prepaid Exp &amp; Accr Rev</b>			
113000 A/R - General	-	-	
401581 Due To/From NTY	15,530	6,920	
186000 Open Hands	2,361	2,991	
180001 Prepaid Exp & Accrued Rev	1,441	3,771	
<b>Total Accounts Receivable, Prepaid Exp &amp; Accr Rev</b>	<b>19,332</b>	<b>13,682</b>	
<b>Other</b>			
126000 Domini-Operating Reserve	80,984	52,693	
127000 Domini-Rector Discretionary	3,061	-	
<b>Total Other</b>	<b>84,045</b>	<b>52,693</b>	
<b>Long-Term Investments</b>			
129000 Growth and Income Fund	439,629	485,511	12/31/24 market value unknown at time of printing
132000 Opportunity Resource Fund	29,735	29,735	12/31/24 market value unknown at time of printing
<b>Total Long-Term Investments</b>	<b>469,363</b>	<b>515,246</b>	
<b>Total Assets</b>	<b>681,429</b>	<b>640,925</b>	
<b>Liabilities, Restricted Funds, &amp; Unrestricted Funds</b>			
<b>Accounts Payable, Deferred Rev, and Accruals</b>			
201000 Accounts Payable	6,850	1,086	
201003 Prepaid Revenue	230	210	
203000 Total staff credit cards	4,017	887	
201002 Clergy Sabbatical Accrual	2,713	3,510	
204000 Kitchen Deposit & Reserve	6,091	7,255	
201001 Prepaid Pledges	9,500	9,300	Prepaid 2025 pledges
201005 A/P - Fidelity	-812	-767	
201006 A/P Church Pension Fund	2,133	2,345	
201007 A/P HSA	300	300	
201008 A/P Health, Life, & Dental	-1,728	273	
200100 Insurance Suspense	41,057	9,222	Insurance settlement less water intrusion expenses
<b>Total Accounts Payable, Deferred Rev, &amp; Accruals</b>	<b>70,352</b>	<b>33,620</b>	
<b>Restricted Funds</b>			
301300 General Memorials	194	121	
301301 Education Memorials	18	18	
301302 Music Memorials	18,723	11,769	Balance of account to be used for choral singers
301303 Worship Memorials	261	261	
301305 Library Memorials	301	301	
301307 Organ Maintenance Memorials	1,210	1,210	
401252 Pilgrimage/Youth Retreats	-955	-955	
401380 Resurrection Gardens	1,924	1,924	
Rector Discretionary & other	9,395	-	
456000 Lock In	-	166	
457000 Camp	-	138	
460000 Vacation Bible School	35	143	
<b>Total Restricted Funds</b>	<b>31,106</b>	<b>15,095</b>	
<b>Total Liabilities</b>	<b>101,457</b>	<b>48,715</b>	
<b>Unrestricted Funds</b>			
470000 Operating Fund	140,343	106,699	
471001 Investments Fund	257,266	303,148	
480060 Legacy Memorial Fund	182,363	182,363	
<b>Total Unrestricted Funds</b>	<b>579,971</b>	<b>592,210</b>	
<b>Total Liabilities, Restricted Funds, &amp; Unrestricted Funds</b>	<b>681,429</b>	<b>640,925</b>	

St John's Episcopal Church  
**CC P&L**

Date Range: Jan 1st 2024 - Dec 31st 2024 | Filtered by: Fund

Accounts	Since Inception
<b>Revenues</b>	
Pledged Income	
501030 Capital Campaign	833,922
501035 Capital Campaign 2.0 Gifts	183,484
503500 Online Giving Fee Revenue	0
Total Pledged Income	1,017,407
Other	
501040 Capital Campaign Grants	40,000
501041 Capital Campaign Other Income	88,712
501042 Cap Camp 2.0 Other Income	26,010
530010 Transfer Out of Operations	91,640
Total Other	246,362
Inter-Fund Transfers	
530101 Transfer To/From Investment Fund	35,000
Total Inter-Fund Transfers	35,000
<b>Total Revenues</b>	<b>\$ 1,298,769</b>
<b>Expenses</b>	
Building & Grounds	
655100 General Maintenance	40,029
685702 Celebration - Cap campaign	2,646
685703 Consulting - Cap Campaign	30,090
685704 Concert - Cap Campaign	1,057
685705 Construction - Cap Campaign	12,173
685706 Roof	63,420
685707 Engineer	17,800
685708 Architect	23,500
685709 Construction Management	58,557
685710 Accessibility Construction	933,740
685711 HVAC Project	360,350
685714 Furniture	16,502
Total Building & Grounds	1,559,865
Office & Admin	
660010 Bank Service Charges	15
660020 Due & Subscriptions	1,096
660030 Online giving fees	2,002
685701 Admin -Cap Campaign	4,970
698002 Finance Charges	21
Total Office & Admin	8,104
<b>Total Expenses</b>	<b>\$ 1,567,969</b>
<b>Net Total</b>	<b>( \$ 269,200 )</b>

St John's Episcopal Church  
**CC Balance Sheet**

As of: Dec 31st 2024 | Filtered by: Fund

<b>Assets</b>	
Checking	
110000 Cash - General	2,780
110060 Cash - Capital Campaign	( 127,544 )
110080 Cash - Cap Campaign 2.0	134,974
Total Checking	10,210
<b>Total Assets</b>	<b>\$ 10,210</b>
<b>Liabilities &amp; Net Assets</b>	
Liabilities	
200200 Diocesan Loan	279,360
Total Liabilities	279,360
Net Assets	
480050 Capital Campaign	( 520,041 )
480055 Capital Campaign 2.0 Fund Bal	211,304
Unrestricted Fund Balances1	
470000 Operating Fund	39,587
Total Unrestricted Fund Balances1	39,587
Total Net Assets	( 269,150 )
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 10,210</b>





**NEW TO YOU  
P&L  
FOR THE PERIOD 9/1/23 - 8/31/24**

	Actual												
	September	October	November	December	January	February	March	April	May	June	July	August	Total
<b>Revenues<sup>1</sup></b>													
40000 Sales-Taxable	9,864	8,127	9,146	8,495	6,107	9,600	9,394	9,808	10,258	5,502	-	-	86,299
40002 Over/Under Cash	94	41	49	(5)	32	45	33	51	44	47	-	-	431
40009 Other Income	-	947	-	-	474	-	241	133	2,244	287	130	71	4,526
<b>Total Revenues</b>	<b>9,957</b>	<b>9,115</b>	<b>9,196</b>	<b>8,489</b>	<b>6,613</b>	<b>9,644</b>	<b>9,668</b>	<b>9,993</b>	<b>12,546</b>	<b>5,836</b>	<b>130</b>	<b>71</b>	<b>91,257</b>
<b>Expenses</b>													
50003 Cell Phone Service	82	82	82	82	82	-	169	77	82	82	85	85	988
50004 Advertising	135	-	-	30	-	35	250	-	-	-	-	-	450
50005 Miscellaneous	-	-	-	-	-	-	46	-	-	-	-	-	46
50006 Community Grants	-	-	-	-	-	-	-	-	226	-	4,500	-	4,726
50010 Salary & Wages	3,312	3,312	3,312	3,312	3,395	3,395	3,395	3,395	3,395	3,395	-	-	33,619
Total Payroll Taxes & Benefits	1,815	1,815	1,815	1,815	1,887	1,887	1,887	1,887	1,887	1,887	-	(34)	18,549
50013 Supplies	-	-	715	88	(204)	122	123	48	1	-	-	-	892
50014 Bank Service Charges	162	160	150	70	250	161	65	180	243	274	95	104	1,913
50017 Rent Expense	2,000	2,000	2,000	2,000	2,200	2,200	2,200	2,200	2,200	2,200	-	-	21,200
50018 Computer/Software	72	72	72	72	74	74	74	74	74	74	74	74	880
50019 Equip & Leasehold Impr	-	-	-	-	300	-	994	-	-	1,934	-	1,900	5,128
<b>Total Expenses</b>	<b>7,578</b>	<b>7,441</b>	<b>8,146</b>	<b>7,469</b>	<b>7,984</b>	<b>7,874</b>	<b>9,204</b>	<b>7,861</b>	<b>8,108</b>	<b>9,846</b>	<b>4,754</b>	<b>2,128</b>	<b>88,393</b>
<b>NET INCOME</b>	<b>2,379</b>	<b>1,674</b>	<b>1,049</b>	<b>1,021</b>	<b>(1,371)</b>	<b>1,770</b>	<b>464</b>	<b>2,132</b>	<b>4,438</b>	<b>(4,010)</b>	<b>(4,624)</b>	<b>(2,058)</b>	<b>2,864</b>

**NEW TO YOU BALANCE SHEET  
AUGUST 31, 2024**

**Assets**

10004 Cash In Drawer	850
10001 Cash-Checking	(107,908)
10002 Credit Card Deposits	115,281
10003 Cash Reserve	1,777
<b>Total Assets</b>	<b>10,000</b>

**Liabilities & Net Assets**

**Liabilities**

20002 Giftcard Payable	361
20006 Due To From St. John's	6,373
<b>Total Liabilities</b>	<b>4,834</b>

**Retained Earnings**

30000 Retained Earnings	3,266
<b>Total Liabilities &amp; Net Assets</b>	<b>10,000</b>

## With Thanks for Pledges to the 2025 Annual Stewardship Campaign - "Walk in Love"

The following households have made pledges for the coming year. Thank you for your participation. This list is current as of Tuesday, January 21. Thank you for your support of the ministries of St. John's through the 2025 Annual Stewardship Campaign.

Anonymous  
Carol Aaron  
James & Mary Adams  
Safyan Afzal & Robert Stevens  
Rachel Andrews & Kathleen Battles  
Gerardo & Dean Aponte-Safe  
Askari Asante  
Jonatan Ascarruz-Asencios  
Paulynn Auger  
Krystn Aversa  
Kris Avery & Bob Gibb  
Eric Babcock  
Anne & Peter Baird  
Charles & Shelley Baker  
Gregg & Denise Barnett  
Jennifer & Erich Bartleman & family  
Geoff & Kristen Benes  
Tyler & Gabriela Berndt-Webb  
Carol Berousek  
Jo Anne Bigler  
George Blair  
Sarah Blanck & Michael Saggau  
Rosalie Boerkoel  
Susan & Clarence Bonnen  
Chris Bosley  
Dayton & Stasi Brown  
Kathy Brooks & Obie Burch  
Jennifer Bruns  
Megan Clark & family  
Erica Clites  
Brad Carter & Elizabeth Moon Carter & family  
Jessica & Danado Colella  
Peg Coury & Lisa Dion  
Brian Craft  
Janet & Clarence Craft  
Sandy Curtis  
Jamiel Dado & Elizabeth Isakson-Dado & family  
Carolyn Darling  
Marcy Darin

Ann Davis  
Chris Davis & Lonnie Shelton  
Robert Davis & Linda Watkins  
Dallas & Monica Deyampert & family  
Bruce & Cheryl Donigan  
Marie Donigan & Kevin McLogan  
Ellen Ehrlich & Linda Northcraft  
Bernadette Ethridge  
Steve & Mary Fairman  
H. Michael Falconer  
Martie Falconer  
Cheryl Fehan  
Cynthia Fellner  
Jeanne Findlater  
Allyson Frank  
Anjela & Keith Freeman & family  
Rich & Jenny Galat & family  
Dale & Barbara Gilbertson  
Mary Gilhuly  
Greg Gmerek  
Cara Gonzalez & Beth Masserang  
Gail Gordon  
Jim & Liz Gordon  
Diana Graor  
Anne Graziano & Tom Richards  
Veronica Griffith  
Abby Gustafson & Alex Zagorski  
Darci Gutfreund  
Barbara Heath  
Bruce Heckert  
Cathy Holcomb  
Waymon Howard  
Karen and Paul Johnson  
Barbara Jones  
Mark Jones & Jessica Worden-Jones  
Yve Jones  
Elaine Kapelanski  
Barbara & James Karchon  
Sharon & Brian Kennedy

Jeff Kidder  
Mary Kimber  
Sandor Kiss  
Kellie & Erik Kornmiller & family  
Katie & Zachary Kourtakis  
Ray & Diana Kwiatkowski  
Robert Lazich  
Maryann LeComb & Kathy Stricker  
Sarah Lee  
Richard Le Jeune  
Tales Lima  
Jane Linn  
Kayleigh Long  
Barbara Lugger  
Melanie & Ned Macey & family  
Dan & Lisa Machesky  
Maryann Maiuri & Kim Unrau  
Kelly Mankin & Michael Tonda  
Daniel Martin  
Karen Mauck  
Brent & Joan McFeaters  
Marian McMechan  
Holly McNeal & family  
Mark Miliotto & Beth Taylor  
Deborah Miracle  
Justina Misuraca  
Barbara & Chris Moran  
Joyce Morey  
LeeAnn & Tim Morgan  
Ricky A. Marinco  
Mary Ann Morrow  
Larry & Betsy Morton  
Alexandra Mueller  
Aubrey & Sarah Muth  
Bob & Trudy Nagaj  
Kelly & Gary Neighbors  
Lisa Oakes & family  
John Oginsky & Jelane Richardson & family  
Scout Osborn & Kris Sprague  
Jeff Parent  
Janice Pedersen

Michael & Elyse Pelfrey  
Mike Perry & John Trace  
Lisa Philips  
Ann Marie Piwonski & Maria Walter  
JoAnna Prudden  
Marilyn Robinson  
Bruce Robson  
Anna Ruggirello & Marsha Tuck  
Mendie Russell  
Bobbie Schillag  
Christy & Colin Scott & family  
Martha Shea  
Deborah Shepherd  
Debbie Smith  
Kim Smith  
Joey Spano  
Dennis & Rosemary Spatafora  
Jacquelyn Speer  
Eliza Stewart  
Nicole & Andy Stewart  
Angela & Jayson Stough  
Chris & Carol Swan  
Kristen & Nick Swan & family  
Elizabeth Swanchara  
Greg & Jennifer Taub  
Beth & Perry Threatt  
Susan Tower  
Sarah Troyer & family  
Chuck & Linda Tucker  
Mark & Becky Valenti  
Dustin & Christine Walker & family  
Robert Walsh  
Bill & Kate Weide  
Cheri Whalen  
James Whipple  
Kathy White  
Kirk Wicker  
Jennifer Wofford  
Paul & Bette Ann Wright  
Daniel and Christopher Wright-Cuschieri & family  
Tamra Zakar

